

UCAN ROUNDTABLE

Anthony Collins
solicitors





DOUGLAS MULLEN

Partner

**Employment & Pensions
Department**

T: 0121 212 7432

E: douglas.mullen@anthonicollins.com



AGENDA

- Why bother about employment arrangements?
- The big picture
- Getting the basics right
- Particular challenges for churches
- Managing risk

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WHY BOTHER ABOUT EMPLOYMENT ARRANGEMENTS?

- The law
- To help your employees flourish
- In case things go wrong

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THE BIG PICTURE

- Need to link with your vision
- Need to link with your ethos and values

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GETTING THE BASICS RIGHT

- Recruitment
- Onboarding
- Maintaining the relationship
- Dealing with issues/disputes
- Ending well



PARTICULARS CHALLENGES FOR CHURCHES

- Ensuring employees share your ethos and values
- Conduct/Performance issues
- Challenges to the values
- Situations of abuse
- Redundancy

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MANAGING RISK

- Recruiting well
- Being clear about the vision and values
- Communicating well
- Having clear policies/procedures
- A consistent approach
- Training appropriately
- Dealing with disputes/issues
- Having a source of advice





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solicitors

QUESTIONS?

Anthony Collins Solicitors
134 Edmund Street
Birmingham
B3 2ES
United Kingdom
Tel: 0121 200 3242

Anthony Collins Solicitors
76 King Street
Manchester
M2 4NH
United Kingdom
Tel: 0161 470 0310

info@anthonycollins.com
anthonycollins.com
Twitter: @ACSLLP

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