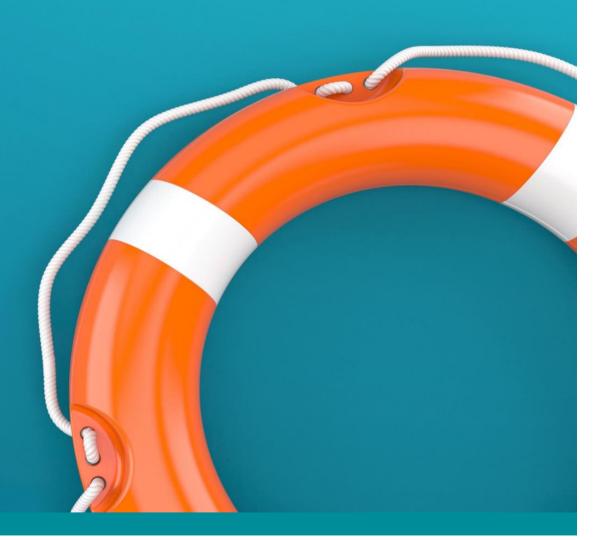
## UCAN ROUNDTABLE

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### AGENDA

- Why bother about employment arrangements?
- The big picture
- Getting the basics right
- Particular challenges for churches
- Managing risk

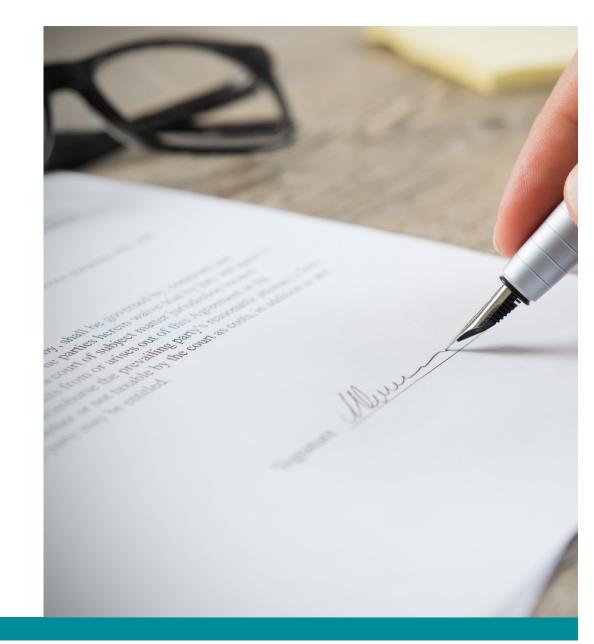


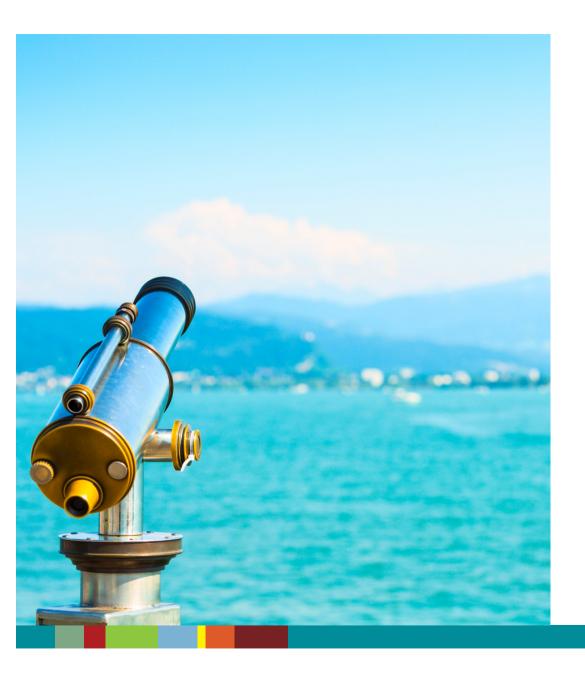
#### WHY BOTHER ABOUT EMPLOYMENT ARRANGEMENTS?

• The law

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- To help your employees flourish
- In case things go wrong





### **THE BIG PICTURE**

- Need to link with your vision
- Need to link with your ethos and values



## **GETTING THE BASICS RIGHT**

- Recruitment
- Onboarding
- Maintaining the relationship
- Dealing with issues/disputes
- Ending well

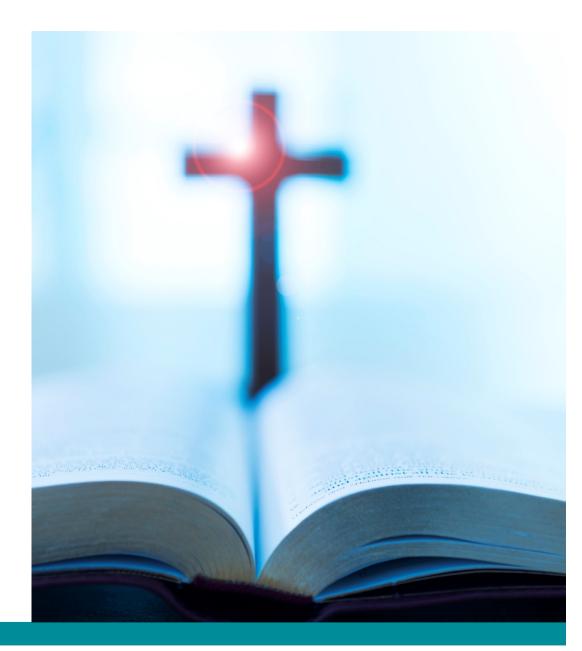




#### PARTICULARS CHALLENGES FOR CHURCHES

- Ensuring employees share your ethos and values
- Conduct/Performance issues
- Challenges to the values
- Situations of abuse
- Redundancy





#### **MANAGING RISK**

- Recruiting well
- Being clear about the vision and values
- Communicating well
- Having clear policies/procedures
- A consistent approach
- Training appropriately
- Dealing with disputes/issues
- Having a source of advice

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## **QUESTIONS?**

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